



South Asian Women's Community Centreⁱ MEMBERSHIP FORM

The South Asian Women's Community Centre (SAWCC) is dedicated to the empowerment of women of South Asian origin. We are committed to supporting South Asian women and their families facing discrimination on the basis of physical and mental ability, religion, colour, nationality, age, sexual orientation and identity, caste, and class. We are guided by the international *Convention on the Elimination of all Forms of Discrimination Against Women* (CEDAW) and the Canadian and Quebec *Charters of Human Rights*. We are informed by a feminist ethos and sisterhood, and we are guided in our work by principles of intersectionalityⁱⁱ, equality, equityⁱⁱⁱ, and transparency.^{ivv}

Members: *There are three categories of membership:-*

- (a) **Full members:** *Any woman, aged 18 years or over, resident in the Greater Montreal area, but specially of South Asian origin, who agrees with the objectives stated in the letters patent and adheres to the by-laws, and whose application has been approved by the Executive Council, may become a full member, and shall have the right to vote three (3) months after becoming a member, and she may stand for office after at least one year of becoming a member. Any non resident full member is not eligible to stand for office, but will be eligible to vote in person*
- (b) **Affiliate members:** *Any Individual who does not meet the above criteria, and whose application has been approved by the Executive Council, may become an affiliate member. Affiliate members shall not have the right to vote, nor shall they have the right to stand for office.*
- (c) **Honourary members:** *Any woman rendering outstanding service to the organization can be nominated by ten (10) voting members of the organization who shall send the nomination to the executive council at least sixty (60) days before the annual general meeting. The executive shall circulate the nomination to the membership with the notice of the Annual general meeting. Honourary membership shall be given by two-thirds majority vote at a properly convened annual general meeting of the members. Honourary members shall have the right to vote and the right to stand for office.*

PLEASE PRINT THE FOLLOWING INFORMATION

Name: _____

Address: _____

Postal code: _____

Phone (Home): _____ (Cell): _____

E-mail: _____

Country of origin: _____ No. of years in Canada: _____

Female: _____ Male: _____

Languages spoken: Mother tongue: _____

Other-languages: _____



I would like to be informed of the following activities of the South Asian Women's Community Centre:

Language Classes _____
Pot-Luck Lunches _____
Workshops _____
Meetings _____
Picnics _____

Films _____
Info Sessions _____

I would like volunteer at the centre:

YES NOT AT THIS TIME

Our membership fee is \$1-\$15/ year, which is renewable every year in March.

Membership Fee: _____
Date: _____

Donation: _____

SIGNATURE: _____

SAWCC Team member who received the form: _____

SAWCC EC's Decision: _____

ⁱ We acknowledge that we are on unceded *Kanien'kehá:ka* (Mohawk) territory.

ⁱⁱ Intersectionality -- the interconnected nature of social categorizations such as race, class, and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage.

ⁱⁱⁱ Equity -- the quality of being fair and impartial; recognition that fairness must be based on the premise that not everyone is completely regarded as equal position because of various factors, and therefore there is a need to ensure recognition of this difference while striving for equality; justice achieved not simply according to the strict letter of the law but in accordance with principles of substantial justice and the unique facts of the case. E.g. pay 'equity' which is not simply 'equal pay for equal work' but 'equal pay for work of equal value'. To illustrate this, school teaching and nursing, are areas that have been historically underpaid due to the fact that most workers in these areas were women, and being underpaid had little to do with the amount and quality of work. So salary revision schemes would look at how gendered work has fed into unequal pay and pay equity seeks to ensure fairness when comparing 'apples' to 'oranges'.